

## SPORTSMANSHIP & ETHICAL CONDUCT COMMITTEE

**April 2014**

<b>Committee Type:</b>	Ad Hoc Committee
<b>Strategic Plan Goal:</b>	<ul style="list-style-type: none"> <li>• Key result area pertaining to player retention.</li> </ul>
<b>Vision:</b>	<ul style="list-style-type: none"> <li>• To develop a culture of sportsmanship and ethical conduct within the tennis community in Alberta.</li> </ul>
<b>Purpose:</b>	<ul style="list-style-type: none"> <li>• To make recommendations to Tennis Alberta on how to best promote and develop a culture of sportsmanship and ethical conduct.</li> <li>• To monitor and evaluate any adopted practices, programs and/or policies related to parent and player education, discipline, and sportsmanship.</li> </ul>
<b>Composition:</b>	<ul style="list-style-type: none"> <li>• The committee will be comprised of members of the tennis community, and a Tennis Alberta staff.</li> </ul>
<b>Chair:</b>	<ul style="list-style-type: none"> <li>• The Chair will be a member of the Committee to be selected and approved by the committee.</li> <li>• Duties will include liaising with Tennis Alberta staff representative pertaining to meetings and agenda items.</li> </ul>
<b>Appointment of Committee Members:</b>	<ul style="list-style-type: none"> <li>• Committee members will be recruited in consultation with the Tennis Alberta staff representative and the Chair of the Committee.</li> <li>• Members of the Committee will be appointed for a term of one year.</li> </ul>
<b>Accountability</b>	<ul style="list-style-type: none"> <li>• Tennis Alberta staff member.</li> <li>• Committee members and any sub-committees are accountable to the Chair.</li> <li>• Chair will act as the liaison to the Committee and as the liaison with the Tennis Alberta staff representative</li> </ul>
<b>Reporting</b>	<ul style="list-style-type: none"> <li>• The committee will report back to the Tennis Alberta Board by submitting minutes which record decisions made, actions to be taken and/or recommendations for consideration to the Tennis Alberta staff representative.</li> </ul>
<b>Objectives:</b>	<ol style="list-style-type: none"> <li>1. To research industry best practices related to sportsmanship and ethical conduct in amateur sport.</li> <li>2. To review existing policies/process for reporting and dealing with formal complaints to the association and to make recommendations for change.</li> <li>3. To make recommendations to promote and recognize sportsmanship at Tennis Alberta events.</li> <li>4. To create appropriate sanction guidelines for behavior issues for players and parents.</li> <li>5. To make recommendation to Tennis Alberta on how to engage more parents and how to educate them on their role in their children's experience and development in sport.</li> </ol>
<b>Meetings</b>	<ul style="list-style-type: none"> <li>• The Committee will hold a minimum of one meeting every eight weeks and shall meet more frequently as required in order to fulfill its mandate.</li> <li>• Meetings will be at the call of the Chair of the Committee.</li> <li>• Any subcommittee(s) for specific programs or pilots may meet more frequently.</li> </ul>
<b>Quorum</b>	<ul style="list-style-type: none"> <li>• A quorum of 50% plus one is required to conduct the business of the</li> </ul>

	committee including the Tennis Alberta representative
<b>Timeline</b>	<ul style="list-style-type: none"><li>• April – review terms of reference; confirm measurable objectives</li><li>• May – environmental scan, review of existing environment and industry best practices</li><li>• June – formulate recommendations</li><li>• July – present recommendations to TA Board</li><li>• August – preparations to launch any pilot programs or changes</li><li>• September – Implement changes</li></ul>

Approved: April 14<sup>th</sup>, 2014